December 2, 2014

MEMORANDUM

TO: Michael R. Evans, Chair, DBCAFLS Faculty Council
FROM: Bruce L. Dixon, Chair, DBCAFLS Promotion and Tenure Committee
RE: Committee Activities, May 1, 2014 to December 2, 2014

The DBCAFLS Promotion and Tenure Committee was elected as of May 1, 2014. Since then it elected its chair (Bruce Dixon) and deliberated on three candidates: one each for tenure, promotion and appointment to Distinguished Professor. The regularly scheduled meeting of the committee was held November 18, 2014.

There were only eleven representatives on the Committee instead of twelve. Biological and Agricultural Engineering no longer has their candidates evaluated by the committee.

The deliberations resulted in recommendations by the Committee. These recommendations were forwarded by the chair to Dean Vayda and Director Watson as well as to each candidate.
NOMINATION COMMITTEE REPORT
FALL 2015
Submitted by Kelly A. Way

Tasks this semester:

1. Nominations and elections were conducted for:
   a. Faculty Senators (2)
   b. Faculty Council Chair

2. Nominations were provided by faculty and elections conducted. The results were:
   a. Faculty Senator(s)
      i. Mike Richardson (serve until June, 2015)
      ii. Don Edgar (serve until June, 2016)
   b. Faculty Chair Elect
      i. Burt Bluhm (serve for 2015)

*Thank you to all who participated in the nomination and election process. A special thank you to those agreeing to serve and represent the Bumpers College.
Awards Committee

Dr. Godwin-Charles Ogbeide – Chair
Report for Fall 2014 Faculty Meeting

The Awards Committee has been working with Faculty Council, Dept. Heads, and various faculty groups to develop ways to enhance the award process and faculty members’ participation. Some of the current considerations include the following:

- Move the initial notification to department heads seeking nominations for faculty awards to late FEBRUARY, when faculty reviews are fresh on their minds.

- Indicate that all we need is NAMES to be nominated by April 1

- Follow up with email in early May asking for nomination packets to be developed over the summer

- Send a follow up notice around the second week in August, with due date of October 1.

- Keep same committee review and decision dates

- Clarify the distinction between the Jack Justus Teaching Award and the J. W. White Teaching Award (without violating donor gift agreement). Perhaps distinguish them as follows:
  - Jack Justus as the Teaching Quality Award
  - John W. White as the Teaching Innovation Award

- Similarly, we are looking into seeking clarification for the J.W. White Research Award in order to enhance interest and participation.
Award Committee Report to Faculty Council Chair (Burt Bluhm)

Based on the recent discussions with Faculty Council, Dept. Heads, and various faculty groups, the Award Committee is considering ways to enhance the award process and faculty members' participation. Our next meeting is slated for Tuesday 01/20/15. Some of the current considerations include the following:

- Move the initial notification to department heads seeking nominations for faculty awards to late FEBRUARY, when faculty reviews are fresh on their minds.
- Indicate that all we need is NAMES to be nominated by April 1
- Follow up with email in early May asking for nomination packets to be developed over the summer
- Send a follow up notice around the second week in August, with due date of October 1.
- Keep same committee review and decision dates
- Clarify the distinction between the Jack Justus Teaching Award and the J. W. White Teaching Award (without violating donor gift agreement). Perhaps distinguish them as follows:
  - Jack Justus as the Teaching Quality Award
  - John W. White as the Teaching Innovation Award
- Similarly, we are looking into seeking clarification for the J.W. White Research Award in order to enhance interest and participation.
AFLS Scholarship Committee

Membership and Terms

Rick Rorie, Chair
Doug Karcher, Chair Elect
Burt Bluhm
Kris Brye
Cathy Hamilton/Phil Crandall
Gary Davis
Kelly Loftin
Jill Rucker
Leigh Southward
Lona Robertson, Ex-Officio
Patti Sanders, College Associate Director of Scholarships

In 2012, the Scholarship Committee established rolling terms by department. The terms of committee members representing Agricultural Education, Communications and Technology, Crop, Soil, and Environmental Sciences and Food Science will expire June 30, 2015, so new members will need to be appointed/re-appointed from those departments.

Meetings

2014-15 awards
April 4, 2014 - made award recommendations for Land Grant, Beginning Scholar, transfer and freshmen scholarships.

April 25, 2014 - made recommendations for awarding scholarships primarily to current students.

2015-16 awards
December 3, 2014 - Discussed requirements for complete applications, application revision, deadlines, and set preliminary dates to start the evaluation process.

Application will again be linked to the University scholarship application, and be available from January 1 until February 15, 2015.

2014-15 Awards

As of December 10, 2014, 431 Bumpers College and departmental scholarships valued at $506,357 have been offered to 265 students.
Bumpers College Scholarship Committee Report
AFLS Faculty Council
1/16/2015

Committee Meetings:

12/3/2014

The College scholarship application is again linked to and accessed through the University application. The University application requires an essay, resume and letters of recommendation. The Committee discussed what would be required for College applications to be complete and considered for funding. Also discussed how these requirements would be communicated with applicants.

The Committee decided not to require or use the essay for scholarship considerations. Individual Departments can consider the essay if desired. A resume will be required, with the College providing the resume template. Letters of recommendation will be requested but not required for consideration. Applicants have until Feb. 22, 2015 to get letters of recommendation submitted. An email reminder will be send to applicants with incomplete applications weekly, until the application closes Feb. 15th.

The Committee agreed that all new transfer students and incoming freshmen whose first UA semester is spring 2015 would be considered as new students in their respective categories.

The College scholarship application was revised to include questions inadvertently deleted from the application last year, relating to anticipated graduation date, parent employment by the Arkansas Coop. Ext. Service, and work history/family obligations.

Reviewed new U of A scholarship policy and established tentative dates to start applicant review, awarding of land grant, new and current student scholarships.

1/6/2015

Discussed the possibility of early awarding of scholarships to incoming freshmen as a recruiting tool. Committee voted to implement early awarding of some scholarships for recruiting purposes, starting the 2016-17 academic year.

Discussed and revised the scoring rubric used for awarding of scholarships. The revised rubric for incoming freshmen will be based a maximum of 76 points for academics and 24 points for activities. Point values were established for GPA and ACT scores, and various activities and work. The scoring rubric for current and transfer students will be based on a maximum of 60 points for academics and 40 point for activities. Point values were also established for GPA and various activities and work. The activities category was revised to include scholarly activities.
Report of the AFLS Curriculum Sub-committee  
Fall Semester 2014

1. The following course changes have been approved by the Committee:

<table>
<thead>
<tr>
<th>Course #</th>
<th>Title</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>CSES 1833</td>
<td>Soils and Civilization</td>
<td>New Course</td>
</tr>
<tr>
<td>ANSC 3822</td>
<td>Equine Law</td>
<td>Deletion</td>
</tr>
</tbody>
</table>

2. The following program changes have been approved by the Committee:

ANSC BS Pre-professional Science Concentration
ANSC BS Equine Concentration
ANSC BS Animal Science Concentration
   *Mostly housekeeping changes as several ANSC classes were mistakenly listed as Animal Science electives in the 2014-2015 catalog. The changes list them as Discipline-related electives where they were intended to be placed.

ESWS BS
   *The laboratory component of ENSC 4023 has become a separate course (ENSC 4021L) with ENSC 4023 remaining a separate 3-credit lecture. The change to the program check sheet reflects this new optional lab course.

AECT BS – ACOM concentration
AECT BS – AGED concentration
AECT BS – ASTM concentration
   *Deleting CSES 2013 Pest Management as a requirement from all three concentrations, deleting courses no longer taught, changing electives, including UNIV 1001 as an elective

AECT Minor
   * The minor would be reduced from 22 to 18 hours with several courses deleted and some replaced by other AGED upper division courses

POSC Certificate program
   *The program would formalize agreements with U of A Pine Bluff and potentially other institutions to allow their students to attend U of A to take POSC courses for a year and then return to their home university to complete their degree

AEAB-BS
   * The AEAB undergraduate program change is adding two courses at the 4000 level for a new instructor and adding AGST 4023, Principles of Experimentation, as an option to fill the statistics requirement in the Agricultural Economics Concentration.
HESC Curriculum Items
Fall 2014
Dr. Kathleen R. Smith, Ch.

1. Minor Changes: Information Only Items
   a. AMPD 2053 Textiles - changes to number of contact hours
   b. AMPD 4023 Merchandising Applications - pre-requisite changed
   c. AMPD 4901 AMPD Pre Study Tour - minor stylistic changes to course name and
descriptions due to name change; added honors section
   d. HESC 1423 - Observation and Foundations for Teaching Young Children- minor
stylistic changes to course name and descriptions
   e. HOSP 4673/5673 Change offering from spring to fall
   f. HOSP 4653/5653 Change offering from fall to spring

2. Major changes
   a. AMPD 4043 History of Apparel to 1900 - inactivate course due to addition of new
course and merging of two existing history courses (AMPD 4043 into AMPD
4053)
   b. AMPD 4053 Historic and Contemporary Apparel - Change title, course description,
delivery method - now face to face and merging two history courses into one
history class
   c. AMPD 4093 Apparel Merchandise Planning and Inventory Control - Add New
Course to fill void in the curriculum in store merchandising and the apparel
supply chain
   d. AMPD 491V AMPD Study Tour - Change title, description, fixed to variable credit,
creating Honors offering - due to name change and need for variable credit on
different types of study tours (International vs domestic)
   e. AMPD 5003 Apparel Sourcing and Merchandising Systems in the Global
Economy - Change title, description, freq of course offering due to name change and
to better fit the AMPD graduate curriculum focus
   f. HESC 4383 Field Experience in Birth-Kindergarten Prog. 2 - Add new course
which provides students with advanced interactive and observational
experiences with young children in community-based early childhood
programs.
   g. HOSP 5673 - Destination Marketing and Operations created graduate section for
an existing undergraduate class.