

DBCAFLS Faculty Council
November 14, 2014
Division of Agriculture Report

- **FY-15 Federal Budget**
 - o Markups of the appropriations bills indicate recommend level funding
 - o A continuing resolution in place until Dec. 15. After that?

- **Department Head Searches FY-15 Federal Budget**
 - o HES – completed – Dr. Betsy Garrison – July 1
 - o HORT - completed - Dr. Wayne Mackey - Nov. 1
 - o BAEG - Advertised this week.
 - o ENTO - Advertised

- **A Grant Writing Workshop is being planned for Spring 2015 (April-May?). This will be a joint effort with Dr. Rankin's office.**

- **Construction projects update**
 - o Soil Test Laboratory renovation/expansion - Marianna – completion expected in 2015
 - o Pauline Whitaker renovation - completion expected in Fall 2014
 - o Foundation Seed Plant –Stuttgart - design phase underway

- **As of October 13, 2014, the Division of Agriculture has a new safety officer. His name is Kyle McKaughan and he will be our "go to" guy for safety now that Joe Tokar has retired. His email is kmckaugh@uark.edu, office phone 575-6475, cell phone 479.644.0587. His office is located in FDSC B9. Please contact him for any safety issues or information needed.**

International Programs Office Update
November 21, 2014
Submitted by Leslie Edgar

Information Items:

Attached is the updated 2015 international programs flyer (PDF). We still have programs that need students. Please share these opportunities with your faculty and students. Programs application deadlines vary (and are as early as December 1) so please send students to our website <http://bumpersinternational.uark.edu/> or the SAO website <http://studyabroad.uark.edu/> for more information.

As a reminder, all international programs require students to apply online through the SAO for acceptance into any program. Once a student is accepted (for faculty-led programs the faculty member selects), program fees are added to the student's ISIS account prior to travel.

In September and October, I traveled to Panama and Europe and found some opportunities for our College. Please see the Word document attached titled "IPO Update Panama and Europe." Please encourage faculty to review the "opportunity" items noted and let me know if you or a colleague has interest.

Announcements:

- Charles Rosenkrans will present the first UA/ Ghent University (UG) collaborative faculty discussion on December 5 at 9 a.m. He will be joined by Prof. Stefaan De Smet from UG. The presentation topic will be focused on animal agriculture. Details will be forthcoming, but please mark your calendars and encourage students to attend.
- IPO student scholarship applications will be due February 1, 2015.
- Please encourage your students to submit their international experience stories and photos to our blog <http://bumpersabroad.uark.edu/>.
- If you have international related opportunities, please let us know so we can help you promote them.



2015 OPPORTUNITIES

FACULTY-LED

Apparel Merchandising and Product Development Italy Study Tour

Contact: Kathy Smith, kasmith@uark.edu; Laurie Apple, lapple@uark.edu

Community Development in Mozambique

Contact: Lanier Nalley, lnalley@uark.edu; Dustan Clark, fdclark@uark.edu

Community Development in Belize

Contact: Mechelle Bailey, mlb13@uark.edu

Community Development in Vietnam

Contact: Jeff Luckstead, jluckste@uark.edu

Sustainability in the Eurozone Agro-food Chain

Contact: Curt Rom, crom@uark.edu; Julie Carrier, carrier@uark.edu

Hospitality, Tourism, Culture and Food in Europe for 2015

Contact: Godwin-Charles Ogbeide, gogbeide@uark.edu; Robert Harrington, rharring@uark.edu

COURSES

Chocolate Workshop in Gent, short course

Contact: Andy Proctor, aproctor@uark.edu

Spring Semester in Nutritional Sciences in France

Contact: Jean-Francois Meullenet, jfmeull@uark.edu

Spring Semester in Food Science in Belgium

Contact: Jean-Francois Meullenet, jfmeull@uark.edu

Experiential Learning in Culinary Sciences in France

Contact: Jean-Francois Meullenet, jfmeull@uark.edu

More available online at
[bumpersinternational.uark.edu!](http://bumpersinternational.uark.edu)

INTERNSHIPS

Expanding & Promoting the Bumpers College in Scotland Internship

Contact: Jefferson Miller, jdmiller@uark.edu

Internships in Food Science, Biosciences and Engineering in Belgium

Contact: Andy Proctor, aproctor@uark.edu

International Research Experience Program: Brazil, Costa Rica, Philippines

Contact: Nilda Burgos, nburgos@uark.edu

Poultry Science and Agricultural Communications Internships in Uganda

Contact: Jefferson Miller, jdmiller@uark.edu

CONTACT

Leslie Edgar, Director
ledgar@uark.edu
(479) 575-6770

Diana Bisbee, Coordinator
dbisbee@uark.edu
(479) 575-2025

Maggie Jo Pruitt,
Graduate Assistant
mjpruitt@uark.edu

International Programs Office (IPO)
Opportunity Update
November 13, 2014
Submitted by Leslie Edgar, Director

In an effort to identify and coordinate our international efforts through our three selected hub regions (Latin America, Europe, and Asia), we are visiting strategic entities to establish our future program efforts. The bullets below list activities and opportunities or areas of potential collaboration or growth.

Panama (Latin America Hub)

September 11-20, I had the opportunity to travel with Mike Vayda and DeDe Long to Panama. Our visit included the following activities:

- Met with Jorge Arango, Minister of Agriculture, to visit agricultural areas in the country, tour the Canal, and assess needs for student/faculty involvement in future initiatives.
- Met with Tito Jaen and Lucho Moreno to determine needs and seek assistance with Campaign Arkansas efforts and future student involvement in and from Panama. Tito is assisting us with fundraising efforts for a naming opportunity for Paul Noland, professor emeritus of animal science.
 - **Opportunity** – a need to re-connect or more completely connect with our Panamanian alums to assist with fundraising efforts.
- Met with potential business individuals interested in supporting our students through internships.
 - **Opportunity** – for summer interns (contact me if you want more details):
 - Panama Canal Authority (communications focused) <http://www.pancanal.com/eng>.
 - ECOBCG (business, communications, engineering, mechanization, or sustainability focused) <http://www.ecobcg.com>.
 - MAXCO Enterprise outsourcing (business, communications, economics, or food science)
 - Prime Global Food, S.A. (business, communications, economics, or food science)
- Identified opportunities for the 100K strong Panama grant (Capacity Building Partnership between USMA [Universidad Católica Santa María La Antigua] and the UA) with DeDe Long (UA) and Etilvia (Etty) Arjona (USMA). More information at <http://usmapanama.com/>.
- Working with Justiniano Montenegro, USMA Director General, Office of International Relations, to identify needs for 2+2 and 2+3 agreements.
 - **Opportunity** – for agreements in every department. As I learn more, Lona and I will meet with specific departments, but please let us know if you are interested.
- Met with Prof. Natalia Ivanova from USMA/Chitré.
 - **Opportunity** – lots of opportunity for our students with faculty-led programs and internships. If you are interested in leading a group of students to Panama, I can provide you contact information. Housing is available for up to 50 students.

Program needs to be service learning in focus, because this is an economically depressed area.

- Met with Bonnie Bercher (former Iowa extension agent) in Casa del Puerto.
 - *Opportunity* – a good housing option for both faculty and students, 5 minutes from the beach and this is a bed and breakfast. A good options for a stay over for traveling groups.
- Visited GECHA, USMA supported high school in Las Minas. This high school is similar to INA in Divisa, Paul Noland spearheaded this program.
 - *Opportunity* – There is a need to assist with technical skills and curriculum development to improve agricultural curriculum.
- Met with Escuela Normal J. D. Arosemena, the Zeballos research site and the Agro-research lab with Dr. Ureña.
 - *Opportunity* – for faculty-led animal science programs or internships. This is the leading cattle and horse breeding program in the country.

Current actions from this visit:

- October 2014, submitted a proposal to Jorge Arango, Minister of Agriculture, for \$45,000 to support an agricultural curriculum assessment for high school programs to be completed in summer 2015. Project lead: Don Edgar.
- Working on a joint mobility grant proposal with USMA to increase student mobility. Due end of November.
- Working with Ety Arjona and Don Edgar on revising the proposal to Jorge Arango to include USMA in the high school agricultural curriculum assessment.
- Completing requirements for the 100K strong Panama grant.

Italy, Belgium, Greece, and Scotland (Europe Hub)

October 19-28, I had the opportunity to travel with Lona Robertson and Curt Rom to Europe to visit with some of our strategic partners/collaborators. The goal was to identify our European Hub Center. Our visit included the following activities:

Rome, Italy

- Met with Davide Vitali, Director and Professor of Architecture at the UA Rome Center. More information at <http://www.uarkrome.it/>.
 - *Opportunity* – for adding courses, faculty instructors, and short-course programs. They have existing courses in Apparel Merchandising and Product Development (AMPD), communications, and writing. Bumpers College has not yet had a presence on this campus.
 - *Opportunity* – this location may be the best place for our European hub to be located, but future planning and research is required.

Ghent, Belgium

- Met with Hilde Vandecasteele, Dean's Office - International Office, at Ghent University (UG) to assess current joint degree, programs, and opportunities. More information at <http://www.ugent.be/en>.

- Attended the Association for European Life Science Universities (ICA) Rectors and Deans Forum
- Visited locations where Curt Rom's *May Sustainability in the Eurozone Agro-food Chain* program students will be housed and study.
- Met with Inez Adriaensen, Head of International Relations Office, Veerle Lamote, Research Director, and Marieke Merckx, International and Research Affairs Office Staff, at Hogeschool Gent. More information at <http://www.hogent.be/>.
 - **Opportunity** – Our relationships at UG remain strong and they hope to continue to facilitate a faculty-led program each year for our college. They would arrange the learning/tour experience to fit our College needs. Please let us know if you have interest in leading a program in Ghent or if you have a topic/program idea.
 - **Opportunity** – Kathy Smith and Laurie Apple continue their efforts to develop a bilateral agreement with Hogeschool Gent to create student and faculty research opportunities and a possible internship program.
 - **Opportunity** – joint lectures focused on EU and US agricultural, food and life science topics. Lectures will be open to students and faculty at both campuses and will be video recorded.

Thessaloniki, Greece

- Met with Don Schofield and Victoria Georgouvela at Perrotis College, the American Farm School (AFS). More information at <http://afs.edu.gr>.
 - **Opportunity** – for faculty led programs. They will do all the planning. They are doing this with other top tier universities. Programs can be based on College, department, faculty or students' needs. They have a popular program in outdoor leadership.
 - **Opportunity** – to recruit their students for graduate degrees at the UA.
 - **Opportunity** – for faculty exchanges or receiving faculty on sabbatical.

Athens, Greece

- Met with George N. Skaracis, Dean of the School of Agriculture, Engineering and Environmental Sciences, and Maria Kapsokefalou, Deputy Rector, at the Agricultural University of Athens. More information at <http://www.aua.gr>.
 - **Opportunity** – for faculty and researcher exchanges, recruiting master degree seeking students to the UA, and faculty-led programs.

Edinburgh, Scotland

- Met with Christine Moinard, Business Development Manager from the Research Division, Bill Spoor, Dean of Postgraduate Studies, and Andy Peters, Assistant Principal International, at the Scottish Rural University College (SRUC). More information at <http://www.sruc.ac.uk>.
 - **Opportunity** – a need to improve UA housing for summer SRUC interns (this program is led by Dr. Jefferson Miller, AECT).

Current actions from this visit:

- Requested all syllabi that support programs in Bumpers College. Davide Vitali has sent these for our review.

- Curt has scheduled a meeting with Peter B. MacKeith, Dean of the School of Architecture, to discuss concerns and determine if Bumpers College can have a presence at the UA Rome Center.
- Curt, Lona, and I are scheduled to meet on November 25 to review current course offerings from the Rome Center and identify potential courses we can offer as early as May.
- Scheduled first UG and UA joint lecture to be delivered December 5 at 9 am. Charlie Rosenkrans will lead the UA discussion – the topic will be animal agriculture in focus.
- Working with the American Farm School to identify a faculty-led program for 2016.
- SRUC housing needs communicated to program leader (Jeff Miller) and the Study Abroad Office (SAO). We are working on a solution.

Proposed Bumpers College Third-year Review Policy and Procedures

*** DRAFT ***

Purpose

As part of the process to provide non-tenured, tenure-track faculty members guidance and assistance in their professional development and academic responsibilities, a review of their professional performance and progress towards tenure will be conducted in the third full year of service. The third-year review is meant to serve as an opportunity for pre-tenure, tenure-track faculty to organize their research, teaching, service, and/or extension activities and accomplishments in a manner that is parallel with the formal promotion and tenure dossier format to facilitate constructive feedback from faculty peers and administrators. **The third-year review process is meant to be informative for the candidate by identifying areas of strengths and weaknesses so that both areas can continue to be enhanced as the candidate progresses to the formal promotion and tenure point.** This review is in addition to the annual review conducted by the Department Head. The specific purpose of the review will be to assess the candidate's progress towards tenure and to provide the candidate with advice and analysis resulting from the review. The results of pre-tenure review(s) provide(s) a foundation for non-reappointment decisions and for future deliberations on awarding tenure. Subject to all applicable Board and campus policies, the review will result in one of following outcomes:

- a. Making satisfactory progress toward tenure and reappointment is conditional for the 4th and 5th years,
- b. Less than satisfactory progress is being made with mandatory counseling by the Department Head and senior faculty in the department to address identified weakness. A 4th year review is required which will be the basis for consideration for reappointment for the 5th year, or
- c. **A recommendation for non-reappointment, with the 4th year as terminal year. Any recommendation for non-reappointment must follow the procedure described in Section IV.S of Board Policy 405. 1.**

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Procedures

The process of the third-year review is described in detail below. The review shall be conducted during the third year of tenure-track appointments. The dates shown below are the latest time for each step to be completed:

September 1: In consultation with the Department Head, pre-tenure, tenure-track faculty should be identified and notified that a third-year review will be conducted.

- January 31:** Faculty member submits his/her dossier to the Department Head who reviews it for completeness. The dossier shall be consistent in content and format with that for tenure including (i) an executive summary; and (ii) all previous annual evaluations. External letters of evaluation are not required.
- February 15:** The Department Head submits the dossier to the Chair of the Department's Promotion and Tenure Committee for review by the Department's Promotion and Tenure Committee.
- March 15:** The Departmental Promotion and Tenure Committee submits to the Department Head a written letter acknowledging that the third-year review was conducted and evaluating the faculty member's overall progress toward tenure, specifically commenting on the candidate's past performance record and on progress in research, teaching, service, and/or extension accompanied by strengths and weaknesses in all areas of their appointment (i.e., research, teaching, service, and/or extension). Due to the developmental aspect of this review, both areas of excellence and areas needing improvement are to be identified within the written letter, along with suggested plans of action to address the areas needing improvement.
- March 31:** The Department Head prepares a letter concurring with or dissenting from the Department's Promotion and Tenure Committee review recommendation and the basis for the recommendation. The Department Head meets with the faculty member and provides him/her with a copy of both reports and discusses both reports with the faculty member. The faculty member may forward to the Department Head a written response to the reports within five (5) days of meeting with the Department Head.
- April 15:** The Department Head submits the faculty member's dossier, the Departmental Promotion and Tenure Committee and Department Head letters, and the faculty member's response, if applicable, to the Dean of the College and Director of the Arkansas Agricultural Experiment Station. A formal meeting may be scheduled, if necessary, between the Dean and/or Director, Department Head, and the faculty member for further discussion.
- April 30:** The Dean and Director prepare a statement to be given to the faculty member that reflects the feedback from the process, noting areas of excellence, identifying performance areas needing improvement, and communicating the final outcome of the review. If the third-year review results in non-reappointment, the Dean and Director shall notify the faculty member in accordance with the provisions of Board Policy 405.1. The written feedback by the Department Promotion and Tenure Committee, the Department Head, and the Dean and Director, and the faculty member's response, if any, shall become a part of the faculty member's permanent personnel record.

**HESC Curriculum Items
Need Faculty Council Vote
11.21.14**

1. AMPD 4043 History of Apparel to 1900 - *inactivate course* **due to addition of new course and merging of two existing history courses (AMPD 4043 into AMPD 4053)**
2. AMPD 4053 Historic and Contemporary Apparel - *Change title, course description, delivery method* - **now face to face and merging two history courses into one history class**
3. AMPD 4093 Apparel Merchandise Planning and Inventory Control - *Add New Course to fill void in the curriculum in store merchandising and the apparel supply chain*
4. AMPD 491V AMPD Study Tour - *Change title, description, fixed to variable credit, creating Honors offering* - **due to name change and need for variable credit on different types of study tours (International vs domestic)**
5. AMPD 5003 Apparel Sourcing and Merchandising Systems in the Global Economy - *Change title, description, freq of course offering* **due to name change and to better fit the AMPD graduate curriculum focus**
6. HESC 4383 Field Experience in Birth-Kindergarten Prog. 2 - *Add new course* **which provides students with advanced interactive and observational experiences with young children in community-based early childhood programs.**

Report of the AFLS Curriculum Sub-committee to the Faculty Council

November 21, 2014

The Committee conducted an online vote for two items on Nov. 7, 2014.

1. The following course changes have been approved by the Committee on first and second reading and are presented to the Council for their approval.

Course #	Title	Action
FDSC4333/5333	Molec. Biol. Tech.Applied to Nutrition and Food Sci.	New Course

2. The following program changes have been approved by the Committee on first and second reading and are presented to the Council for their approval.

AEAB-BS

* The AEAB undergraduate program change is adding two courses at the 4000 level for a new instructor adding AGST 4023, Principles of Experimentation, as an option to fill the statistics requirement in the Agricultural Economics Concentration.